

**SECOND AMENDMENT TO THE  
GWINNETT COUNTY BOARD OF COMMISSIONERS  
DEFINED CONTRIBUTION PENSION PLAN**

This SECOND AMENDMENT is made as of this 8<sup>th</sup> day of February, 2016, by Gwinnett County (the "County").

**WITNESSETH:**

WHEREAS, the County maintains the Gwinnett County Board of Commissioners Defined Contribution Pension Plan (the "Plan"), which was last amended and restated effective as of January 1, 2014, by the adoption of the 2011 Basic Section 401(a) MPPP Plan Document for Governmental Employers (the "Basic Plan Document") and the 2011 Basic 401(a) MPPP Adoption Agreement for Governmental Employers (the "Adoption Agreement"); and

WHEREAS, the County now wishes to amend the Plan to add a new vesting schedule under the Plan applicable to new hires on and after January 1, 2016.

NOW, THEREFORE, the County does hereby amend the Plan, effective as of January 1, 2016, by deleting Section S.4 of the Adoption Agreement for the Plan and by substituting therefor the following:

- "4.    ☒    For Participants hired before January 1, 2016:
- 33% after one Year of Service.  
67% after two Years of Service.  
100% after three or more Years of Service.
5.     ☒    For Participants hired on and after January 1, 2016:
- 0% after one Year of Service.  
0% after two Years of Service.  
33% after three Years of Service.  
67% after four Years of Service.  
100% after five Years of Service."

Except as specifically amended hereby, the Plan shall remain in full force and effect prior to this Second Amendment.

**[SIGNATURE PAGE IS NEXT PAGE]**

IN WITNESS WHEREOF, the County has caused this Second Amendment to be executed as of the day and year first above written.

Gwinnett County Board of Commissioners

By:

Charlotte J. Nash  
Charlotte J. Nash, Chairman

Attest:

By: Tina M. King (Seal)  
Tina King, County Clerk, Deputy



Approved As To Form:

By:

[Signature]  
Sfr. Assistant County Attorney